

# Faculty Positions available at EXCELIA BUSINESS SCHOOL

## About Us

**EXCELIA BUSINESS SCHOOL** is a prestigious institution with a triple accreditation (AACSB, EQUIS, and AMBA) that fosters excellence in business education, research, and innovation. We are committed to developing leaders who will shape the future of business and offer a dynamic and supportive environment for both faculty and students. Our faculty are at the forefront of research in various business disciplines and are deeply engaged in academic scholarship and real-world application.

Positions are based in France, at one of our three campuses: Paris, La Rochelle, or Val de Loire (Tours/Orléans).

## Job Description

We are seeking qualified and enthusiastic faculty members to join our vibrant community. Candidates should demonstrate excellence in teaching, research, and service. We welcome applications from individuals with expertise in various business disciplines, including but not limited to:

- Accounting
- Finance
- Marketing
- Management
- Entrepreneurship
- Operations Management
- Business Analytics
- Strategy
- International Business

**EXCELIA BUSINESS SCHOOL** is a higher education institution with a strong commitment to research, with an active and dynamic Faculty of 105 permanent members, spread over 5 teaching and research departments. Excelia focusses on 3 interdisciplinary areas of research: Sustainable Development and CSR, Tourism Management, and Agility, Innovation and Digitalisation (AID).

**EXCELIA BUSINESS SCHOOL** integrates sustainable development as a strategic pillar of research and its teachings. The school develops research with strong societal utility, through its institute dedicated to CSR, the [IRSI](#) (Institut de la Responsabilité Sociétale par l'innovation/ Institute for Social Responsibility through Innovation). The IRSI has set itself three objectives:

Contribute to the development of research in management sciences on CSR and sustainable development; Advance CSR by supporting organizations and training students; Develop standards for social responsibility.

In line with our school's strategic axes, we particularly welcome candidates whose teaching areas focus on « Water management » and who have a cross-disciplinary background in "natural science" to nurture the Blue Education Experience global initiative undertaken by the school internationally.

Successful candidates will be expected to teach undergraduate and graduate courses, conduct high-quality research, and contribute to our students' academic and professional development. We value innovative teaching methods, interdisciplinary collaboration, and a commitment to diversity, equity, and inclusion.

### **Qualifications**

A Ph.D. in a relevant discipline.

Demonstrated excellence in teaching at the undergraduate and graduate level.

A strong recent record of scholarly research or the potential for future scholarly achievement.

Commitment to fostering an inclusive and supportive learning environment.

Willingness to engage in service activities within the institution and the broader academic community.

### **Application Process**

Interested candidates should submit the following materials electronically:

- A cover letter outlining their qualifications and teaching.
- Research interests.
- Curriculum vitae Evidence of teaching effectiveness (such as teaching evaluations).
- Sample publications or research papers.
- Contact information for three professional references.

Applications should be sent to: [recrutement@excelia-group.com](mailto:recrutement@excelia-group.com) with the subject line "Faculty Application - [Your Name]." Review of applications will begin immediately and continue until the positions are filled.

### **Benefits**

**EXCELIA BUSINESS SCHOOL** offers competitive salaries commensurate with qualifications and experience and a comprehensive benefits package. Faculty members enjoy opportunities for professional development, research support, and collaboration with colleagues from diverse backgrounds.

## **Equal Opportunity Employer**

**EXCELIA BUSINESS SCHOOL** is an equal-opportunity employer committed to diversity, equity, and inclusion. We welcome applications from individuals of all backgrounds and strive to create a supportive and inclusive work environment for all faculty, staff, and students.

**JOIN US IN SHAPING THE FUTURE OF BUSINESS EDUCATION AND RESEARCH.**

**APPLY TODAY TO JOIN EXCELIA BUSINESS SCHOOL'S DYNAMIC COMMUNITY.**